

Cambridge University Bowmen Committee Meeting

Minutes taken by: Liam Pattinson

Sunday 14th June, 2020

Attending

- Robert Spencer (Captain)
- Liam Pattinson (Secretary)
- Lukas Cincikas (Treasurer)
- Abigail Pearce (Women's)
- Alexander Kent (Equipment)
- Kimberley Callaghan (Development)
- Mohammed Daudali (Webmaster)
- Sam Kitson-Platt (Publicity)
- Zhengao Di (Equipment)
- Yuhang Xie (Social)
- Andrew Browne (Novice)

Apologies

None received

Agenda

- Welcome and apologies.
- Resource allocation.
- Club grant.
- Blues application.
- Alumni giving.
- Committee handover.
- Captain's report.
- Secretary's report.
- Treasurer's report.
- Novice report.
- Equipment report.
- Safety report.
- Publicity report.
- Social report.
- Tournaments report.
- Development report.
- Women's report.
- Webmaster's report.
- Records report.
- Welfare report.
- Alumni report.
- Any remaining business.

Minutes

Welcome and apologies

The meeting started at 11:06. The previous minutes were proposed by AP, and seconded by SK.

Resource allocation

The club was allocated all Sports Centre sessions we asked for, including:

- Sports Hall, Wednesday 07:00-09:00
- Sports Hall, Friday 20:00-22:00
- Sports Hall, Sunday 08:00-11:00 Michaelmas, 08:00-10:00 Lent
- Team Training Room, Thursday 07:30-08:25
- Meeting Room, Friday 19:00-20:00

RS proposed that the committee should accept this, and the motion was passed.

Club grant

We have been awarded £2000 in our latest grant, which is a substantial increase over the £900 awarded last year. The Sports Centre commented that we had earned the extra grant due to the quality of our application, and that they wanted to see the grant go towards the development of our experienced archers. In particular, it will support us running an extra Sports Centre session. RS thanked LC and LP for assistance in preparing our application.

Blues application

The Blues application for Eleanor Brug was successful, and she was awarded an Extraordinary Full Blue. RS thanked AP for assistance with the application.

Alumni giving

The University Alumni Office has contacted us to facilitate the implementation of a regular alumni donation system. They have offered to set up a webpage that allows people to quickly donate to us, and they will manage official responses. Before this can be completed, we will need to update our signatories to include our senior treasurer, and we will need to prominently display a donation button on the club website. They have asked the club to provide a list of alumni that we know of, and will not need any personal information besides names. It was suggested that we should send names from our alumni email list and the current members spreadsheet. We could also ask Stuart Fraser for CUA names.

Committee handover

RS reminded all committee members to fully hand over their roles within two weeks of the AGM. This should consist of a series of video calls to the new members to describe the roles and pass on any important information.

Captain's report

This year saw poor retention of experienced members, as a number who joined at the start of the year did not continue shooting throughout the year. Coaching attendance has also been poor, which has led to some last minute cancellations and damaged our reputation with our coaches. Additionally, our stash order has gone poorly, though this was largely for reasons beyond our control. The Sports Centre are themselves unhappy with PlayerLayer's behaviour, and it is hoped that the order will go more smoothly in future.

Many things went well this year, including a successful Clickers trip in which we were able to improve our relations with them. We were also highly successful in our Blues applications, with Jack Atkinson earning a Full Blue and Eleanor Brug earning an Extraordinary Blue. Our grant application went much better this year, and the club has successfully handled all hurdles that the Sports Centre threw at us.

Secretary's report

This year we had 82 members, which is less than in previous years, and may coincide with lower retention from our beginners course. A demographic breakdown of the club is provided in Table 1.

Experience			Gender			Alumni		
EXP	39	47.6%	F	29	35.4%	CUB	73	89.0%
NOV	12	14.6%	M	52	63.4%	CUA	9	11.0%
BEG	31	37.8%	Other	1	1.2%			

Table 1: Demographic breakdown of the club for the year 2019-20.

Unfortunately there is reason to believe that these numbers are not entirely accurate due to the usual chaos at the end of the beginners course. There were many incidents of beginners handing in money without forms, or forms without money, and some paying on behalf of others, making it very difficult to discern exactly how many have fulfilled the necessary criteria. This was exacerbated by bookkeeping mistakes on the day. To remedy this recurring problem, I suggest that the next committee should require full membership forms from the start of the beginners course, and that they should scrap the £5 joining fee after the course. All beginners who pass the course should automatically progress to full membership, and those who repeatedly fail to pay for the course or hand in forms should be asked to leave.

Otherwise, there is little to report as Secretary. Early in the year, there was some investigation into the feasibility of moving forms and payments online, but this was abandoned when it appeared there was no way to do so cheaply. The club's insurance was negotiated down by about £50, and numerous small edits were made to club documentation. It was a year of business as usual in most respects.

As a note to the next secretary, our range registrations will need to be renewed before August.

Treasurer's report

Due to the pandemic, the club's finances this year were rather unusual. Despite getting only £900 of the expected £2000 grant from the University, the notable costs cut because of halted operations starting March also cut expenses considerably.

A few things stand out. Instead of the expected £700 in competition fees, the club only had to pay £318, which is about as expected given the cancelling of a number of competitions. Additionally, of the allocated £1500 for travel, only £893.35 were spent due to similar reasons. Overall, compounding from a number of different areas, only £7924.1 (including a pending insurance reimbursement) of the expected £9586 were spent, which is a ray of good news in the overall gloomy pandemic situation for the club.

On the income side, £8814.98 of the £9790 expected were collected, mainly due to the larger than expected have-a-goes and beginner's course collected fees, countering a fraction of the lost income from the grant.

Overall the club currently has £8871 in the bank account (£7374 after deducting the as of yet unpaid range fees and pending insurance), compared to £7240.97 at the end of last June, around when I took over. This is in addition to £723 in cash from a variety of sources of cash that was not deposited (in part due to me forgetting, and partly due to the pandemic starting), including an additional mystery £100 bow deposit that I became aware about only recently – seemingly from the previous year.

Overall the financial situation turned out well for the club, luck having played a significant role. Even more luckily, the club is due to receive a £2000 grant from the university for next year, and given the currently significant holdings of the club, there's no real need to expect budget cuts in any of the areas for next year.

Novice report

Beginners' Course

We had enough coaches for the beginners' course, and AP and I did a lot of work to help it go as smoothly as possible. However, the second session was a challenge as, for the first time I've seen, there was only one boss of lefties so perhaps we should get a few more RH bows.

We had a good number of beginners stick around for Lent term, which is a good sign.

We ran a Lent beginners' course, but uptake was lower than expected, so it's probably not worth running unless we meet a minimum number next year, but that's an issue for next committee.

Attendance from beginners was also up at annual dinner this year, which is an encouraging sign that we are engaging beginners better in the club.

Novices

We had 11 novices this year, and although we lost one after Michaelmas, all others were very committed.

We also had extra help this year from RS, AP, and alumni Robert Fryers, so novices had an excellent novice-to-coach ratio and even the best-performing were still able to be given points to improve upon. We had some good sessions with Philip and Mary this year as well.

Our novices did very well this year — we got 10 individual medals throughout BUTTS legs, and finished third overall in the league after an excellent BUTTS Indoors.

Some records came very close to falling – Sean nearly beat both Bray I and Worcester records in gents recurve, Izzy came close to novice lady recurve Bray 1, and she set a scarily good novice lady barebow record of 485 on a Portsmouth.

Off the shooting line, we had the best group of novices I've seen. We really got a good team spirit with our novice squad this year, and they really enriched the club at sessions and socials, so I think it was overall a very successful year. There are continuity concerns, as the archaeologists are graduating and only Vicki has a bow, but I think she and Andy will definitely stay, as will Sean if he's back. I especially hope Vicki can encourage some of the others, as she has that effect on people.

Equipment report

We would like to thank all committee members for their support with have-a-go sessions, beginners' courses, novice squad, Cambridge BUTTS, moving equipment between indoor and outdoor sessions, and so on.

According to our records, a total amount of £1,834.78 was spent on equipment this year, including miscellaneous items for general maintenance and some new equipment for novices, such as bow strings, stands, quivers, clickers and 6 sets of 8 ACC arrows. The next novice squad will have nice and uniform bow stands, quivers, and potentially ACC arrows in their first competition.

There were 12 bowloans for novices, and only 3 for non-novices. This is much less than expected.

Future equipment officers may want to consider phasing out old and non-ILF risers and limbs. They should replace all risers with ILF ones, and phase out arrows with non-standardised points, fletches and nocks. This will benefit the club in the long run.

The tryouts for the novice squad did not run smoothly due to a difficulty finding suitable strings for the bows leading to delays in getting people shooting. The strings issue was sorted with purchases, but it would be worth keeping this in mind to prevent it happening again, potentially due to some other reason.

The equipment seminars ran in Lent term were initially moderately well attended (8-10 people) but towards the end had very few, in one session nobody turned up at all. One idea discussed was to only do the equipment seminars in one of the two terms, possibly Lent, as novices can learn the most important skills (e.g Fletching) under direct instruction of an experienced member during a shoot and less urgent skills can be left for the later seminars.

There were no major issues with the equipment for the beginners' course. At some sessions there were minor problems of correctly distributing accessories such as armguards and fingerslings due to dwindling supply. Worth keeping an eye on this for next term. A set of very long arrows was purchased for people with long arms in the beginners' course, next committee may want to consider buying more of these at the start of the term if needed.

I believe the equipment situation for the Cambridge BUTTS leg was fine. One thing worth noting was that we used far more faces than expected. Fortunately, more faces were brought than were initially planned to be used.

Due to the pandemic situation, it is not possible to assess how well the equipment was prepared for a normal outdoor season.

ACC arrows were purchased and hopefully will be useful next term. Generally short arrows (26-28") were bought for novices in the past year. The length of the arrows may be something to keep an eye on for the next novice squad.

Safety report

Risk assessments and safety forms were updated for the new year. The club scored extremely well in our annual H&S check, and we have been in closer communication with the Sport Centre H&S Officer. As a result of these communications we have now created a manual handling risk assessment.

There were a few major safety breaches throughout the year, all regarding people running behind the safety nets in the Sports Centre. Sports Centre staff were notified, and we now have access to signs which clearly deny access.

Following the closure of the club due to the Covid-19 pandemic, plans were drawn up to safely reopen the club as the UK lockdown is lifted. These plans were not put into action immediately as we were not given permission to return to Churchill, but this documentation may be reused by the next committee once Churchill College officially reopens.

Publicity report

The publicity officer's role this year began with an aggressive social media campaign promoting the taster sessions and beginners' courses in order to stir interest in these for the new academic year. This, combined with the Freshers' fair and new Sports' fair, led to a record number of sign ups for the taster sessions, and plenty of interest for the beginners' course initially.

This was followed by a "Meet the Committee" photo series across social media and was accompanied by a uniform set of committee photos, helping new members identify key people and integrate into the club more easily.

We have also adopted a new logo, featuring the red lion of the Sports Centre, in an effort to lead to a unified image across all sports at Cambridge. This was also partly designed with the new kit provider (PlayerLayer) in mind, due to the exclusivity contract they have with the SC (officially, no other companies can use the lion on kit).

Over Michaelmas and Lent terms, discussions took place with Clickers to arrange a "Sale or Return" order following a similar scheme at Warwick which was met with success. Unfortunately, due to a severe lack of interest from club members (possibly compounded by the high attrition rate from the beginners' course) and delays in getting the order to us on time, it was deemed to be a lot of effort for very little gain for the club. The club made a tiny amount of money (due to rounding of prices and the discounts received from Clickers), though this was not the aim of the order.

Similarly, attempts to raise money through sponsorship in other areas, namely the Percent app, was also met with similar challenges. The club raised approximately £50, across Michaelmas and Lent terms, again being deemed a lot of effort for very little gain. The technical issues experienced with the app led to funds being a lot lower than anticipated. It is thought that if this continues passively with a small amount of promotion in the future, it may be a steady (but small) earner for the club.

A corporate sponsorship letter was drafted, ready to contact them in advance of the new financial year, however the situation with COVID-19 essentially shut the club down, meaning there was little we could offer (e.g. taster sessions) in return for sponsorship. As a result, this has been postponed until companies are back to normal staffing in an attempt to make communications with them easier.

Alumni were contacted to help raise funds for novice arrows, however this was again met with some resistance. Recent alumni (who may not have access to much disposable income), responded with incredulity to the request, whilst very little contact was received from older alumni. Only one alumnus contributed (a total of £60, representing 10% of the cost aimed to be raised).

To end on a positive note, our social media presence and contact with the SC has improved greatly, in an effort to promote our image with them as a "serious sport". This has been massively helped by some fantastic competition results this year and has made a number of features on the SC website.

Social report

This year there has been a variety of social events ranging from casual pub meets and board games evenings to formal dinners and gatherings. Most social events were well attended and fulfilled the purpose of a club social to instil a sense of community and to construct a friendly environment for socialising. There were also hiccups along the way, some cancellations due to poor organisation and a few behind-the-scenes mistakes.

Summing up the notable social events across the year, in Michaelmas we had the Returning Member's formal at Peterhouse, Bonfire Night Pizza, Boardgames Night, and Christmas Dinner which were well

attended by both current members, beginners and novices. However, we also had to cancel Beginner's Formal due to lack of ticket buyers and had a very late pizza delivery for Bonfire Night.

In Lent, we had the Annual Dinner (taking place at Wolfson), Pancake Day social, BUTTS leg social and a Paintballing trip. These went well in attendance and reception, especially the newly introduced Paintballing trip this year. However, problems were encountered in Annual Dinner organisation with hidden fees and VAT. These mistakes and oversights are taken as experience though and will inform next year's decisions. BUTTS leg social was poorly attended by other clubs, this may be down to the situation where other clubs had other fixtures or due to the low social attendance by Cambridge teams. Next year, more advertisement may help in generating greater attendance. Also, bouldering was cancelled due to no attendance, though it can be appreciated that it was very soon after another social event.

Easter term had no in face to face social events due to COVID19, but we did host a pub quiz that was attended by a few people which was still a success. The possibilities of other suitable online events led to dead ends especially considering poorer turnout during exam season.

Tournaments report

Generally speaking, this year has been a success with regards to tournaments. Most significantly, we have seen gold and silver medals in ladies barebow and recurve for Cameron Krulewski and Eleanor Brug. Additional achievements include winning the CAA County Champs in the GBB and LBB categories, by Liam Pattinson and Kimberley Callaghan. We've also seen a large number of medals from BUTTS league, and put in a particularly impressive performance at BUTTS Field and our own BUTTS leg. Results are summarised in Table 2.

The procedures for signing up to tournaments have been changed, and now use Google Forms to collect entries. This reduces the amount of admin required to manage tournament entries, which can be especially cumbersome when handling entries for multiple tournaments and target days simultaneously.

The club has also switched to using Enterprise car rental at the advice of the Sports Centre. Under the new system, the tournaments officer only needs to contact a member of staff at the Sports Centre to book cars, rather than dealing with the rental company directly. While Enterprise has not provided the best customer service, and the club isn't making a significant saving, it is recommended to continue as the club receives better cover in case of an accident.

Very little was advanced beyond the previous year for Tournaments & Records, and in some cases the responsibilities of the role were reduced. To some degree, I believe this to be a necessity, as the role has become bloated to the point that it rivals senior committee positions in terms of workload. Regrettably, the club badge schemes were not promoted as much as they should have been, and few were claimed by new members of the club. In addition, though there was a marked improvement in the scores attained by many of our older members, this translated to only a handful of badge sales.

Responsibility for the club ladder was passed on entirely to the Captain, though there appeared to be little enthusiasm for the scheme, particularly in Lent term. Given the already high density of club activities such as coaching, target days, competitions, seminars, postal leagues, and the development scheme, I would suggest that perhaps the club ladder should be dropped, or at least replaced by dedicated head-to-head target days.

A large number of target days were held, and a good balance was struck between each venue and in the selection of different rounds. In hindsight, it would have been better to run more Portsmouth rounds, as in some months we were lacking score for the various postal leagues. Attendance was patchy, with some target days being attended by as few as four club members. Despite advice to regularly score rounds, attendance was not consistent from development scheme members. Only a few target days were run at the Sports Centre, but they were popular. Few beginners knew how to score a round, and it was difficult to coach this while taking part. In future, the novice officer, development officer, or other committee members should make themselves available during these sessions in a support role, and the tournaments officer should manage the event without taking part.

Development report

In the 2019-2020 academic year as development officer the focus was on establishing the role and generating a drive for members in the club to improve their shooting.

A development scheme was outlined within the club, which experienced members could join if they wished to focus on improving their archery. The scheme offered guidelines for how to improve and assistance with specialised coaching sessions and peer mentoring, asking for a commitment from members

Match	Date	Exp		Nov		Results
		F	M	F	M	
BUCS Indoor Final	2020-03-14	3	2	0	0	LBB Gold, Cameron Krulewski LRC Silver, Eleanor Brug
BUTTS Champs	2020-03-08	2	5	2	6	LBB Silver, Kimberley Callaghan NGRC Silver, Andy Cai
BUCS Indoor Qualifier	2020-02-22	3	5	1	3	5 Progressed
CAA Indoor Champs*	2020-02-09	1	3	0	0	LBB Gold, Kimberley Callaghan GBB Gold, Liam Pattinson
Oxford Grudge Match	2020-02-8	1	2	2	3	Lost
BUTTS Leg 3 (Cambridge)	2020-03-08	2	8	4	7	BB Gold, Liam Pattinson NGRC Gold, Sean Seet BB Silver, Kimberley Callaghan NLRC Silver, Vicki Hodgson NGRC Silver, Andy Cai BB Bronze, Yuhang Xie
BUTTS Leg 2 (DMU)	2019-11-24	3	5	4	3	NLRC Gold, Vicki Hodgson BB Silver, Liam Pattinson LRC Silver, Eleanor Brug NGRC Silver, Andy Cai NGRC Bronze, Sean Seet
Ely Archers Portsmouth**	2019-11-16	1	3	0	0	GBB Silver, Liam Pattinson LBB Bronze, Kimberley Callaghan
BUTTS Leg 1 (Oxford)	2019-11-10	2	6	3	7	NGRC Gold, Andy Cai BB Silver, Liam Pattinson BB Bronze, Kimberley Callaghan NLRC Bronze, Isabella Hogan
BUTTS Non-Recurve (Nottingham)	2019-11-02	2	3	0	0	GLB Silver, Andrew Browne LBB Bronze, Kimberley Callaghan
BUTTS Field	2019-10-26	1	3	0	0	GBB Gold, Liam Pattinson GC Gold, Jack Atkinson LBB Silver, Kimberley Callaghan

Table 2: Attendance and individual results from all major club competitions in the 2019-20 indoor season. *County Champs coincided with Jolly Archers Open, for which Liam Pattinson placed second in GBB, Kimberley Callaghan placed first in LBB, and Kimberley Callaghan placed first in LBB Double Portsmouth. **Liam Pattinson placed first in GBB Double Portsmouth.

to train and compete in return. The scheme was relatively successful, with a core group of around 12 archers regularly attending shooting sessions, strength and conditioning and the competitions. However, the scheme could be improved upon further in future years with an increase in committed training sessions and technique-focused learning. Some of this was achieved in the weekly bulletin posts, but a greater level of peer mentoring could assist. The development scheme coaching sessions which focused on specific aspects of archery technique were very positively accepted by members and could be increased in future years or run in addition to peer-led sessions.

There was also an increased focus on S&C within the club, an increased focus on S&C for novices, and an introductory session for club members. This led to great improvement in many archers and should continue in future years, with a strong emphasis on novices participating and more focus on the development scheme to bring experienced members in.

In order to improve general knowledge in the club, a mentor scheme was put in place, in which members could get assistance from other archers within the club. This was utilised particularly heavily in the Friday sessions, with general members getting assistance from more experienced members. The mentor scheme was also utilised within the experienced sessions and between novice and experienced members. This scheme allowed more open communication between members of the club and improvement in shooting, and therefore should be continued in future years.

The arrow awards were also present this year, though these did not go as well as hoped, due to a lack of focus within general sessions. It would be worth introducing the arrow awards earlier in the academic year, such that novices and experienced members can work through the badges before the competition season intensifies. This would also allow a greater focus on the arrow awards for beginners in the second term.

As part of the arrow awards the equipment seminars were run with the help of the equipment officers. These were very successful in teaching the novices about archery, however more effort will need to be made to bring experienced members into the sessions. In future years it could be beneficial to focus on how the different seminars can help access the arrow awards, and it may even be helpful to run through the assessment sections within the seminars. This is especially important in the second term in which attendance was very low. The session on different bowstyles was of particular interest to the novices, with members bringing in and introducing their bows.

Additional special seminars were run, with one organised per term. The first seminar was run by Jack Atkinson, and focused on sports psychology and mental strategies, while the second was run by Paul Langston with the topic of muscles in archery and sports physio. It was planned to have a session on yoga for archery in the third term, however due to the pandemic this could not occur. Additional seminars were suggested, including a session on planning training sessions, however due to the pandemic these also did not occur. During the pandemic, tri-weekly reversal sessions were run to maintain strength and social interaction between archers. These were well attended by a small number of archers.

Through 2019-2020 the development role was introduced to the club successfully, setting the groundwork for the development scheme and arrow awards, with which there is room to grow and improve in future years.

Women's report

There is not much to report in regards to women within the club this year. We have seen the same membership stats as in previous years. However we have seen a good number of women competing, in particular the novice women have shown a fair amount of enthusiasm. This has translated to a fair few medals across the year for women, including two BUCS medals, which I hope will inspire more women in years to come.

Despite my protestations, the newly introduced honorary blues, intended for clubs that could not complete their Varsity matches, are not applicable to us, but we did succeed in getting an extraordinary blues award for Eleanor, which is excellent.

We had aimed to do a series of posts highlighting key women within the sport, both inside and outside of the club, but due to the current circumstances this was forgotten, but hopefully can be done next year.

Aside from the support of women within the club, we have also been able to make the club more inclusive to people with disabilities. We taught a blind student archery for the first time, and also hosted a session with CADMUS (the town adult disability group) which was received very positively.

Round				Name	Score	Date
Portsmouth	Exp	F	BB	Kimberley Callaghan	528	2020-02-09
	Exp	M	BB	Liam Pattinson	528	2019-11-16
	Nov	F	BB	Isabella Hogan	485	2020-03-18
Double Portsmouth	Exp	F	BB	Kimberley Callaghan	1025	2020-02-09
	Exp	M	BB	Liam Pattinson	1049	2019-11-16
Bray I	Exp	M	BB	Liam Pattinson	218	2019-11-15
WA 18m	Exp	F	BB	Kimberley Callaghan	454	2019-11-11
	Exp	M	BB	Liam Pattinson	457	2019-11-11
	Nov	M	RC	Sean Seet	483	2020-03-09
Worcester	Exp	F	BB	Kimberley Callaghan	244	2020-02-03
	Exp	M	BB	Liam Pattinson	244	2019-02-03

Table 3: New indoor records for the 2019-20 season.

Webmaster's report

Things that went well

- Managed the email lists (most of the time)
- Set up the personal emails
- Set up a temporary spam filter on Hermes
- Kept the website up to date and added content when it was provided
- Started on a project that manages spam using AWS
- Set up the voting system for the AGM

Things that didn't go so well

- The ladder system - I don't think I advertised it enough, although I don't think it helped that we lost an entire term
- More technical projects - I had some ideas to update the tech for CUB, but did not have time this year to implement them. I'm happy to help the next webmaster!

Records report

A number of new club records were set during the indoor season, though almost all were improvements upon existing PBs by Liam Pattinson and Kimberley Callaghan. Two further records were set by novice Sean Seet, who shot a score of 483 in a WA18m as a Gents Novice Recurve, and Isabella Hogan, who shot a Portsmouth score of 485 as a Ladies Novice Barebow. Indoor records are detailed in Table 3.

Unfortunately, due to the Covid-19 pandemic we have not had an outdoor season so far in 2020, but there were a number of new records set during the remainder of the outdoor season in 2019. These are detailed in Table 4. Club members have also contributed to a number of county records, detailed in Table 5.

The club is continuing to use archr.net to track club scores, though it was not advertised to the club membership at large, and was only introduced to the novices some time into Lent term. Almost all scores from target days and competitions were input by the Records Officer, so despite less uptake of the tool, there remains a complete record for active club members. It should be advertised earlier in future to ensure club members and novices can input their scores from practice sessions.

Scores were submitted for the E-League, now managed by BUCS, the SCAS Postal League, and the AGB January Challenge. The first submission deadline for the E-League was missed, which handicapped our archers for the remainder of the season. In future, the records officer should take care to ensure they're aware of all deadlines far in advance.

Welfare report

We thankfully haven't had many issues to report this year, hopefully reflecting the friendly nature of the club. Of the issues that were reported, they were either dealt with very swiftly without any follow

Round				Name	Score	Date
American	Exp	F	BB	Kimberley Callaghan	477	2019-09-29
	Exp	M	BB	Liam Pattinson	666	2019-09-29
Hereford	Exp	F	BB	Kimberley Callaghan	613	2019-09-15
Long Metric G	Exp	M	C	Jack Atkinson	650	2019-09-07
Long Metric L	Exp	F	BB	Kimberley Callaghan	337	2019-09-22
Long Warwick	Exp	F	BB	Kimberley Callaghan	196	2019-07-07
	Exp	M	C	Jack Atkinson	424	2019-09-18
	Nov	M	RC	Yang Pei	316	2019-07-07
Long Western	Exp	F	BB	Kimberley Callaghan	366	2019-07-28
National	Exp	F	BB	Kimberley Callaghan	385	2019-08-24
New Warwick	Exp	F	BB	Kimberley Callaghan	109	2019-09-18
New Western	Exp	F	RC	Eleanor Brug	577	2019-07-28
	Nov	M	RC	Yang Pei	496	2019-07-28
Short Metric	Exp	F	BB	Kimberley Callaghan	394	2019-09-22
	Exp	M	C	Jack Atkinson	685	2019-09-08
WA 70m	Exp	F	RC	Eleanor Brug	590	2019-07-14
WA1440 G	Exp	M	C	Jack Atkinson	1330	2019-09-07
WA1440 L	Exp	F	BB	Kimberley Callaghan	731	2019-09-22
	Exp	F	RC	Eleanor Brug	1267	2019-09-07
Double WA1440 G	Exp	M	C	Jack Atkinson	2658	2019-09-08
Double WA1440 L	Exp	F	RC	Eleanor Brug	2507	2019-09-08
Warwick	Exp	F	LB	Cassandra Lim	58	2019-06-20
	Exp	M	C	Jack Atkinson	414	2019-06-20
	Exp	M	BB	Liam Pattinson	342	2019-09-18
	Exp	M	LB	Andrew Browne	86	2019-09-18
	Nov	M	RC	Yang Pei	380	2019-06-20
York	Exp	M	C	Jack Atkinson	1206	2019-09-15
90m 122cm	Exp	M	C	Jack Atkinson	318	2019-09-07
70m 122cm	Exp	F	BB	Kimberley Callaghan	151	2019-09-22
	Exp	F	RC	Eleanor Brug	310	2019-09-07
	Exp	M	C	Jack Atkinson	337	2019-09-08
60m 122cm	Exp	F	BB	Kimberley Callaghan	186	2019-09-22
50m 80cm	Exp	F	BB	Kimberley Callaghan	164	2019-09-22
	Exp	F	RC	Eleanor Brug	301	2019-09-08
	Exp	M	C	Jack Atkinson	332	2019-09-07
30m 80cm	Exp	F	BB	Kimberley Callaghan	244	2019-06-16
	Exp	M	C	Jack Atkinson	356	2019-09-08

Table 4: New outdoors records for the 2018-19 season, set after the 2019 AGM.

Round			Name	Score	Date
Portsmouth	F	BB	Kimberley Callaghan	528	2020-02-09
Worcester	F	BB	Kimberley Callaghan	244	2020-02-03
Compound Match	M	C	Jack Atkinson	136	2019-06-15
Hereford	F	BB	Kimberley Callaghan	613	2019-09-15
Long Metric L	F	BB	Kimberley Callaghan	337	2019-09-22
Long Warwick	F	BB	Kimberley Callaghan	196	2019-07-07
	M	C	Jack Atkinson	424	2019-09-18
Long Western	F	BB	Kimberley Callaghan	366	2019-07-28
National	F	BB	Kimberley Callaghan	385	2019-08-24
New Warwick	F	BB	Kimberley Callaghan	109	2019-09-18
WA1440 L	F	BB	Kimberley Callaghan	731	2019-09-22
Warwick	M	BB	Liam Pattinson	342	2019-09-18
70m 122cm	F	BB	Kimberley Callaghan	151	2019-09-22
60m 122cm	F	BB	Kimberley Callaghan	186	2019-09-22
50m 80cm	F	BB	Kimberley Callaghan	164	2019-09-22
30m 80cm	F	BB	Kimberley Callaghan	244	2019-06-16
Field WA Mixed Red	M	C	Jack Atkinson	337	2019-10-26
	M	RC	Robert Spencer	174	2019-10-26
Field WA Mixed Blue	F	BB	Kimberley Callaghan	107	2019-10-26
	M	BB	Liam Pattinson	254	2019-10-26

Table 5: CUB county records, set after the 2019 AGM.

up necessary, or were sadly not dealt with at all. We have an ongoing issue that the club has failed to take any action on, so the introduction of a formal complaints and actions procedure in future years would be helpful to reduce pressure on the welfare officers and ensure people felt the club was taking their complaints seriously.

Any remaining business

BUTTS have proposed a change to the league structure following advice from UKSAA, and have also proposed to run an E-League next year if they are unable to run actual events. They have proposed merging Divisions 1 and 2, after which Division 2 will start paying fees. The exact structure of the league has not been stated in full, but there has been speculation that they may set up a relegation system. Otherwise, they may simply merge the leagues and run more competitions to compensate. Some clubs have already expressed that they are unhappy with the proposals, including some Division 2 clubs. The committee was unable to come to a conclusive decision. In addition, a motion was passed to increase the minimum number of spaces per club at each competition to 12.